

140 West Street, 9th Floor
New York, NY 10007

Patrick J. Prindeville
Executive Director – Labor Relations

November 19, 2019

William Gallagher
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon New York Inc., Verizon Corporate Services Corp., Verizon Services Corp., and Empire City Subway Company (Ltd.), (collectively “the Company”) are declaring a surplus condition in thirty (30) titles within Force Adjustment Areas (“FAAs”) 1 through 6 and Article 8 Unit Manhattan. The surplus titles and FAAs\Unit together with the names, net credited service dates, and work locations of all employees affected are provided as attachments to this letter. To alleviate the surplus condition, the Company will invoke the Force Adjustment Plan (FAP) of the collective bargaining agreement. This surplus condition has been determined by the Company to be due to a process change. The provisions of the respective FAP Articles 8(b) and 10 will not apply in this case.

If the surplus condition requires the use of the Enhanced Income Protection Plan (EIPP) under step three (3) of the FAP Article, EIPP offers will be tendered to those employees in the surplus titles and FAAs/Unit involved by November 26, 2019. An employee’s election to leave the service of the Company and receive EIPP payments must be in writing and transmitted to the Company within 15 days of the offer, in this case December 10, 2019. The off-payroll date for employees who accept the offer will be December 22, 2019.

Very Truly Yours,



Patrick J. Prindeville
Executive Director – Labor Relations

cc: Gladys Finnigan

Attachments

verizon[✓]

4Q19 NY Surplus by FAA-CWA

Sum of Total Surplus	FAA\Art. 8 Unit						Art. 8 Manhattan	Grand Total
Surplus Title	1	2	3	4	5	6	Art. 8 Manhattan	Grand Total
Accounting Financial Clerk	2			2				4
Accounting Operations Clerk		25		14	1	1		41
Administrative Assistant	16	5	1	1		2		25
Building Service Attendant (40 Hours)	2							2
Building Servicer	1							1
Cable Splicing Tech Helper	1							1
Central Office Technician	77	33	2	5		2		119
Coin Telephone Collector	9	3						12
Construction Coordinator	2	1			16			19
Customer Service Administrator	1			1				2
Drafter	2	2						4
Driver A				1				1
Engineering Drafter	2							2
Facilities Assistant	1	13				17		31
Facilities Specialist	5	16						21
Fiber Network Technician				2	2			4
Field Technician	132	120	78	2	26	13		371
Frame Specialist	18							18
Network Services Coordinator	2			2				4
Office Assistant	10	2						12
Operator		12	4	11	5	5		37
Reports & Records Associates		1						1
Representative							10	10
Senior Special Assistant			1					1
Special Assistant	5	1						6
Special Representative	2	3						5
SR Administrative Assistant	12	4	2	3	1			22
Storekeeper	1							1
Translations Administrator	4	1		1				6
Trunk Assignor	10							10
Grand Total	317	242	88	45	51	40	10	793