



<DATE>

Dear <FIRST NAME> <LAST NAME>

Verizon health care coverage: Your action required

Our records indicate that your period of company-paid coverage (Verizon-subsidized COBRA continuation coverage) will be ending soon. This is a reminder that action is required on your part.

If you do not take action, your COBRA-eligible coverage (medical, dental and vision if applicable) will continue automatically under COBRA and you will be billed for the full 102% COBRA premium.

**If you do not want to continue one or more of your COBRA-eligible benefits, please contact the Verizon Benefits Center to let them know so that you do not receive bills.**

If you were retirement-eligible as of your separation date and you want your retiree medical coverage to begin the first of the month following the end of your company-paid medical coverage period, you must do the following:

- Log on to BenefitsConnection at [www.verizon.com/benefitsconnection](http://www.verizon.com/benefitsconnection) to view your options and costs.
- Under the "I want to" section, please click on "Initiate My Retirement", chose the option for retiree medical, and complete the process to enroll in your retiree benefits.
- When prompted for your retirement effective date, enter the first of the month following the end of the Verizon-subsidized Cobra continuation coverage. Please remember that your Verizon-subsidized coverage continues until the end of the month.
- It is important to remember to choose "No Coverage" for COBRA medical and dental benefits so that you do not have enrollment in both a retiree medical and dental plan as well as COBRA medical and dental. If you want to continue vision coverage you may do so through COBRA continuation.

#### Considerations if you are Medicare eligible

- If you are Medicare eligible at the end of your of company-paid benefits period, Medicare becomes the primary coverage for you and/or your eligible dependents that are age 65 or over, or eligible for Medicare due to disability.
- Social Security offers a Special Enrollment period that allows you to enroll in Medicare Part A & B for up to seven months following your separation from Verizon. If you have any questions regarding enrolling in Medicare Part A & B, please call **SDDC** at 1.800.374.9950 ext. 390 between 8:30 a.m. and 7:30 p.m., Eastern time, Monday through Friday to speak with a Service Representative.
- Once you or your eligible dependents are eligible for Medicare, you must sign up and pay for Part A & B coverage in order for your benefits to be coordinated appropriately with Verizon. If you do not sign up and pay for Part A & B, you may forfeit important benefits. Verizon coordinates with Medicare as if you are enrolled in Medicare Part A & B even if you are not enrolled.

If you have any questions, please contact the Verizon Benefits Center at 1.855.4VzBens (1.855.489.2367). Representatives are available Monday through Friday, 9 a.m. to 5 p.m., Eastern time.

Sincerely,

Verizon Benefits Center