



Patrick J. Prindeville
Executive Director
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May 2, 2017

Mr. William Gallagher
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon New York Inc., Empire City Subway Company (Ltd.), Verizon Corporate Services Corp., and Verizon Services Corp., (collectively "the Company") are declaring a surplus condition in 23 titles within Force Adjustment Areas ("FAAs") 1 through 6. The surplus titles and FAAs together with the names, net credited service dates, and work locations of all employees affected are provided as attachments to this letter. In addition, we are declaring a surplus of Representatives in the Manhattan and Queens Article 8 Units and are attaching the names, net credited service dates, and work locations of all employees affected. To alleviate the surplus condition the Company will invoke the Force Adjustment Plan (FAP) of the collective bargaining agreement. This surplus condition has been determined by the Company to be due to a process change. The provisions of the respective FAP Articles 8(b) and 10 will not apply in this case.

If the surplus condition requires the use of the Enhanced Income Protection Plan (EIPP) under step three (3) of the FAP Article, EIPP offers will be tendered to those employees in the surplus titles and FAAs/Units involved by May 9, 2017. An employee's election to leave the service of the company and receive EIPP payments must be in writing and transmitted to the Company within 15 days of the offer, in this case May 23, 2017. The off-payroll date for employees who accept the offer will be June 4, 2017.

Should you have any questions please call me on 212-519-4867.

Very truly yours,

Patrick J. Prindeville

cc: Gladys Finnigan

2017 NY Surplus By FAA
May 2, 2017

Surplus Title	FAA 1	FAA 2	FAA 3	FAA 4	FAA 5	FAA 6	ART 8 MANH	ART 8 QNS	Grand Total
Accounting Financial Clerk	2			2					4
Accounting Operations Clerk			35	4	2	1			42
Administrative Assistant	4	2	2	1	1	1			11
Building Servicer	2								2
Coin Telephone Collector	12	4							16
Construction Coordinator		1	1		16				18
Customer Service Administrator		5		5	2				12
Drafter	1	2	2			2			7
Driver A				2					2
Driver B					3				3
Engineering Drafter	1	1							2
Facilities Assistant			3			18			21
Facilities Specialist	2	1	4	3	2				12
Fiber Network Technician					8				8
Field Technician			44						64
Material Attendant					1				1
Network Service Coordinator	8	1		1					10
Office Assistant	7	1	1	1					10
Representative							10	6	16
Senior Administrative Assistant	10	19	5	6	1	3			44
Special Assistant	12	5		5					22
Special Representative	7								7
Translations Administrator	2		2						4
Grand Total	70	123	38	30	36	25	10	6	338

Force Adjustment Area 1

(5 Boros)

Office Assistant	7
Administrative Assistant	4
Sr. Administrative Assistant	10
Special Assistant	12
Coin Telephone Collector	12
Drafter	1
Engineer Drafter	1
Special Representative	7