



Patrick J. Prindeville
Executive Director
Labor Relations

140 West Street, Room 09-114
New York, NY 10007

Phone 212.519.4867
Fax 212.528.1542

September 25, 2018

Mr. William Gallagher
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon New York Inc., Empire City Subway Company (Ltd.), Verizon Corporate Services Corp., and Verizon Services Corp., (collectively "the Company") are declaring a surplus condition in 17 titles within Force Adjustment Areas ("FAAs") 1 through 6, as well as several Article 8 Units. The surplus titles and FAAs/Units together with the names, net credited service dates, and work locations of all employees affected are provided as attachments to this letter. To alleviate the surplus condition the Company will invoke the Force Adjustment Plan (FAP) of the collective bargaining agreement. This surplus condition has been determined by the Company to be due to a process change. The provisions of the respective FAP Articles 8(b) and 10 will not apply in this case.

If the Company uses the Enhanced Income Protection Plan (EIPP) under step three (3) of the FAP Article to alleviate the surplus, the Company will make Special EIPP offers to associates as described in Section XIV of the May 29, 2016 Memorandum of Understanding. Special EIPP offers will be tendered to those employees in the surplus titles and FAAs/Units involved by October 2, 2018. An employee's election to leave the service of the Company and receive Special EIPP payments must be in writing and transmitted to the Company within 15 days of the offer, in this case October 16, 2018. The off-payroll date for employees who accept the offer will be October 28, 2018, or possibly a later date, to be selected at the discretion of the Company, no later than April 27, 2019.

Should you have any questions please call me on 212-519-4867.

Very truly yours,

Patrick J. Prindeville
Executive Director – Labor Relations

cc: Gladys Finnigan

4Q18 NY Surplus By FAA/Art 8
9/25/18

Surplus Title	FAA 1	FAA 2	FAA 3	FAA 4	FAA 5	FAA 6	Art 8 Bklyn	Art 8 Mnhtn	Art 8 Plkps	Art 8 Wchr	Grand Total
Accounting Financial Clerk	2			2							4
Accounting Operations Clerk		30		13	1	1					45
Administrative Assistant	2	3	3	4							12
Building Servicer	1										1
Customer Service Administrator		21			2						23
Drafter			1								1
Facilities Specialist			2		1						3
Fiber Customer Supt Analyst		22		36	88						146
Fiber Network Technician				2	6						8
Network Service Coordinator	4			1							5
Office Assistant	6	2									8
Operator		29	9	22	14	17					91
Representative		67		5	44	21	62	16	3	66	284
Senior Administrative Assistant	8			1							9
Service Assistant		4	1	2	2						11
Special Assistant	11	6				1					18
Special Representative	1	3									4
Grand Total	35	187	16	88	158	42	62	16	3	66	673

Local
1120-